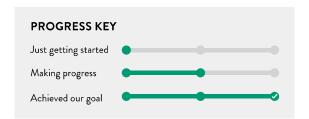
The Home Depot sets goals to drive ESG progress, benefiting our associates, customers, suppliers and communities, as well as our company.



GLOBAL IMPACT: PEOPLE **PROGRESS** Goal Date: 2021 Expand associate resource groups to include more associates and increase engagement and participation Goal Date: 2023 Create career advancement opportunities for 50,000 **PROGRESS** front-line associates over a five-year period Invest more than 1 million hours per year over five years in Goal Date: 2023 **PROGRESS** training and development to help our front-line associates grow their careers GLOBAL IMPACT: CLIMATE Committed to setting Science Based Targets initiative (SBTi) Goal Date: **2023 PROGRESS** Scope 1, 2 and 3 goals by 2023 to reduce emissions in line with Paris Agreement goals Goal Date: 2030 **PROGRESS** 100% renewable electricity for all Home Depot facilities worldwide by 2030 **PROGRESS** Goal Date: 2030, 2035 Science-based target to reduce emissions 40% by 2030, 50% by 2035 **PROGRESS** Goal Date: 2025 Procure/produce 335 megawatts of renewable or alternative energy **PROGRESS** Goal Date: 2020 Procure/produce 135 megawatts of renewable or alternative energy **PROGRESS** Goal Date: 2020 20% reduction in U.S. store kilowatt-hour electricity use, compared to 2010 levels Goal Date: **2020 PROGRESS** Help reduce customers' greenhouse gas emissions by

20 million metric tons

GLOBAL IMPACT: RESPONSIBLE CHEMISTRY

