

# GOALS

The Home Depot sets goals to drive ESG progress, benefiting our associates, customers, suppliers and communities, as well as our company.

## PROGRESS KEY



FOCUS ON OUR PEOPLE

### GLOBAL IMPACT: PEOPLE

Expand associate resource groups to include more associates and increase engagement and participation	PROGRESS	Goal Date: 2021
Create career advancement opportunities for 50,000 front-line associates over a five-year period	PROGRESS	Goal Date: 2023
Invest more than 1 million hours per year over five years in training and development to help our front-line associates grow their careers	PROGRESS	Goal Date: 2023

### GLOBAL IMPACT: CLIMATE

Committed to setting Science Based Targets initiative (SBTi) Scope 1, 2 and 3 goals by 2023 to reduce emissions in line with Paris Agreement goals	PROGRESS	Goal Date: 2023
100% renewable electricity for all Home Depot facilities worldwide by 2030	PROGRESS	Goal Date: 2030
Science-based target to reduce emissions 40% by 2030, 50% by 2035	PROGRESS	Goal Date: 2030, 2035
Procure/produce 335 megawatts of renewable or alternative energy	PROGRESS	Goal Date: 2025
Procure/produce 135 megawatts of renewable or alternative energy	PROGRESS	Goal Date: 2020
20% reduction in U.S. store kilowatt-hour electricity use, compared to 2010 levels	PROGRESS	Goal Date: 2020
Help reduce customers' greenhouse gas emissions by 20 million metric tons	PROGRESS	Goal Date: 2020

HOME DEPOT PILLARS

OPERATE SUSTAINABLY: OPERATIONS

## GLOBAL IMPACT: RESPONSIBLE CHEMISTRY

Eliminate certain chemicals from cleaning products	PROGRESS	Goal Date: 2022
Eliminate certain chemicals in paint	PROGRESS	Goal Date: 2020
Eliminate neonicotinoids from live goods	PROGRESS	Goal Date: 2019
Eliminate certain chemicals in carpet	PROGRESS	Goal Date: 2018
Eliminate certain chemicals in insulation	PROGRESS	Goal Date: 2018
Reduce formaldehyde levels in laminate/engineered flooring	PROGRESS	Goal Date: 2017
Remove ortho-phthalates from vinyl flooring	PROGRESS	Goal Date: 2016

## GLOBAL IMPACT: PLANET

Exclude expanded polystyrene (EPS) foam and polyvinyl chloride (PVC) film from private-brand packaging	PROGRESS	Goal Date: 2023
Help customers save \$2.8 billion on utility bills through energy-efficient products	PROGRESS	Goal Date: 2020
Help reduce consumers' water use by 250 billion gallons	PROGRESS	Goal Date: 2020
Implement additional requirements regarding tropical deforestation standards	PROGRESS	Goal Date: 2018 (ongoing monitoring)

## GLOBAL IMPACT: COMMUNITIES

Launch a Tier II supplier diversity program that measures and encourages our Tier I suppliers' spending with diverse suppliers	PROGRESS	Goal Date: 2022
The Home Depot Foundation will contribute \$500 million to veteran causes with a focus on housing	PROGRESS	Goal Date: 2025
The Home Depot Foundation will invest \$50 million to train 20,000 skilled tradespeople, including veterans	PROGRESS	Goal Date: 2028