

GRI Standard	Disclosure Title	Disclosure Number	Target Response																																																									
GRI 305: Emissions 2016	Other indirect (Scope 3) GHG emissions	305-3	<p><b>GHG Emissions: Scope 3 – Indirect Emissions by GHG Protocol Category (mtCO<sub>2</sub>e)</b></p> <table border="1"> <thead> <tr> <th></th> <th>2020</th> <th>2019</th> </tr> </thead> <tbody> <tr> <td>1 – Purchased goods and services</td> <td>29,177,000</td> <td>25,721,000</td> </tr> <tr> <td>2 – Capital goods</td> <td>708,000</td> <td>789,000</td> </tr> <tr> <td>3 – Fuel- and energy-related emissions</td> <td>397,000</td> <td>453,000</td> </tr> <tr> <td>4 – Upstream transportation and distribution</td> <td>2,080,000</td> <td>1,701,000</td> </tr> <tr> <td>5 – Waste generated in operations</td> <td>269,000</td> <td>271,000</td> </tr> <tr> <td>6 – Business travel</td> <td>4,000</td> <td>22,000</td> </tr> <tr> <td>7 – Employee commuting</td> <td>430,000</td> <td>401,000</td> </tr> <tr> <td>8 – Upstream leased assets</td> <td>Not relevant</td> <td>Not relevant</td> </tr> <tr> <td>9 – Downstream transportation and distribution</td> <td>5,284,000</td> <td>5,671,000</td> </tr> <tr> <td>10 – Processing of sold products</td> <td>Not relevant</td> <td>Not relevant</td> </tr> <tr> <td>11 – Use of sold products</td> <td>23,140,000</td> <td>17,990,000</td> </tr> <tr> <td>12 – End-of-life treatment of sold products</td> <td>3,300,000</td> <td>2,768,000</td> </tr> <tr> <td>13 – Downstream leased assets</td> <td>Not relevant</td> <td>Not relevant</td> </tr> <tr> <td>14 – Franchises</td> <td>Not relevant</td> <td>Not relevant</td> </tr> <tr> <td>15 – Investments</td> <td>Not relevant</td> <td>Not relevant</td> </tr> <tr> <td><b>Total</b></td> <td><b>64,789,000</b></td> <td><b>55,787,000</b></td> </tr> </tbody> </table> <p>Our business travel emissions estimate includes passenger miles on commercial airlines. We used emissions factors from the U.S. EPA Climate Leaders Business Module Updated April-2021. GWPs are from the Intergovernmental Panel on Climate Change (IPCC) Fourth Assessment Report (AR4). We did not apply a radiative forcing adjustment to the airline travel emissions.</p> <p>Data only include corporate employee air travel. Gases included in the calculation: CO<sub>2</sub>, CH<sub>4</sub> and N<sub>2</sub>O.</p> <p>Category 6 above includes travel by both commercial airlines and cars. Of that figure, commercial air travel has been calculated based on independently assured data.</p> <p><b>Independently Verified Components of Scope 3 Indirect Emissions (mtCO<sub>2</sub>e)</b></p> <table border="1"> <thead> <tr> <th></th> <th>2020</th> <th>2019</th> </tr> </thead> <tbody> <tr> <td>Commercial air travel*</td> <td>1,623</td> <td>17,511</td> </tr> </tbody> </table> <p>Climate and Energy p. 51</p> <p>Our business travel emissions estimate includes passenger miles on commercial airlines. We used emissions factors from the U.S. EPA Climate Leaders Business Module Updated April-2021. GWPs are from the Intergovernmental Panel on Climate Change (IPCC) Fourth Assessment Report (AR4). We did not apply a radiative forcing adjustment to the airline travel emissions.</p>		2020	2019	1 – Purchased goods and services	29,177,000	25,721,000	2 – Capital goods	708,000	789,000	3 – Fuel- and energy-related emissions	397,000	453,000	4 – Upstream transportation and distribution	2,080,000	1,701,000	5 – Waste generated in operations	269,000	271,000	6 – Business travel	4,000	22,000	7 – Employee commuting	430,000	401,000	8 – Upstream leased assets	Not relevant	Not relevant	9 – Downstream transportation and distribution	5,284,000	5,671,000	10 – Processing of sold products	Not relevant	Not relevant	11 – Use of sold products	23,140,000	17,990,000	12 – End-of-life treatment of sold products	3,300,000	2,768,000	13 – Downstream leased assets	Not relevant	Not relevant	14 – Franchises	Not relevant	Not relevant	15 – Investments	Not relevant	Not relevant	<b>Total</b>	<b>64,789,000</b>	<b>55,787,000</b>		2020	2019	Commercial air travel*	1,623	17,511
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GRI 306: Effluents & Waste 2016	Management approach	103-1, 103-2, 103-3	How We Govern Corporate Responsibility and ESG Issues p. 63 2021 Proxy Statement: Risk oversight pp. 16–19 2021 Proxy Statement: Risk oversight: Environmental, social, and governance issues p. 18																																											
	Waste by type and disposal method Significant spills	306-2 306-3	Waste and Circular Economy pp. 52–54 Waste and Circular Economy pp. 52–54																																											

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