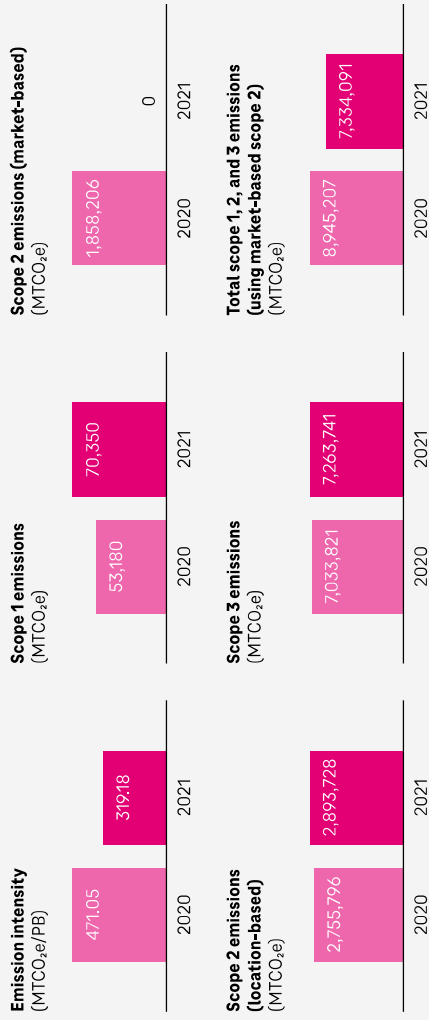


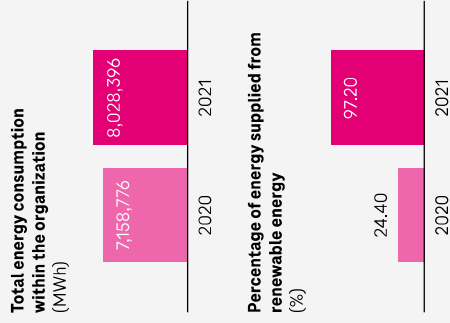
ESG Data 2021 Continued

ENVIRONMENT

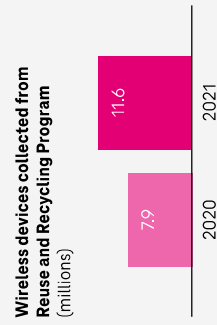
Climate Change



Energy Management



Waste and Recycling



Natural Resources Management

