

2021 GHG Emissions values (Metric Tons CO₂e):

Scope	2018 (Baseline)	2019	2020	2021	Reduction from 2018 baseline
Scope 1	8,005	8,102	5,919	6,214	-22.4%
Scope 2	142,152	130,205	107,971	89,671	-36.9%
Scope 1&2 Total	150,157	138,307	113,890	95,885	-36.1%
Scope 3 business travel	17,194	14,605	2,259	1,219	-92.9%
Scope 1, 2, 3 business travel total	167,351	152,912	116,149	97,104	-42.0%