

ACT for a *sustainable future*

In March 2021, Air Liquide unveiled an ambitious Sustainable Development strategy in the framework of **ACT**, which covers three main priorities: **Abatement of CO₂ emissions**, **Caring for patients** and acting as a **Trusted partner**. Taking it one step further, in March 2022, Air Liquide announced its new 2022–2025 strategic plan, **ADVANCE**, which inseparably links financial and extra-financial performance.

ACT: our sustainability priorities

For the *Environment*

Contribute to a low-carbon society and the environment as a whole

Reducing our CO₂ emissions

- by 2025, -30% reduction in Carbon Intensity⁽¹⁾
- by 2035, a -33% reduction in absolute Scopes 1 & 2, with an inflection point around 2025
- by 2050, reach carbon neutrality

Accelerating in hydrogen development

- by 2035, ~€8bn invested in low-carbon hydrogen

Developing low-carbon solutions for our customers and industries

1. Please see reference on page 13.

For *Health*

Improve the quality of life of patients and access to medical oxygen

Improving the quality of life of patients with chronic diseases at home in mature economies

Facilitating access to medical oxygen in low- and middle-income countries

For *All*

Strive to act as a trusted partner with all our stakeholders

Engaging with our employees: creating a safer, more collaborative and inclusive work environment

- by 2025, 35% women among Managers and Professional population
- by 2025, 100% of employees to have common basis of care coverage

Building a best-in-class governance to create close relationships with Shareholders