

Net Zero Target

Oracle has set a target to achieve net zero emissions by 2050 and to halve our greenhouse gas emissions (operational and supply chain) by 2030 relative to a 2020 baseline.

This target has been approved by the Exponential Roadmap Initiative, an accredited partner of the United Nations Race to Zero.

NOTES:

- (1) GHG protocol methodology used for emissions calculations with external verification.
- (2) The scope 2 Market-based methodology was introduced by the Greenhouse Gas Protocol in 2015.
- (3) 2020 CDP Climate Change response available [here](#)
- (4) 2021 CDP Climate Change response available [here](#)
- (5) 2022 CDP Climate Change response available [here](#)
- (6) Injury rates refer to number of injuries per 100 employees working a full year, following U.S. Occupational Safety & Health Administration (OSHA) definitions to record injury data worldwide.
Note: 2020 and 2021 incident rates were impacted by the pandemic.
- (7) Global Compliance Training curriculum includes: Anti-Corruption Training, Conflict of Interest Training, Oracle Information Protection Awareness, Respectful Workplace, Social Media Training.

To view the full report, visit oracle.com/social-impact/.

An index of Oracle Policies and Standards is available at oracle.com/values

Learn about Oracle's 2025 Sustainability Goals at oracle.com/sustainability

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