

ESG Metrics and Indicators

Environment

Framework Key

● GRI ● SASB ● UNGC ● SCM

Performance Indicator	FY22	FY21	FY20	Framework
Strategy and Management				● Principles 7, 8
Discussion of climate-related governance, risks, opportunities, and strategy	Salesforce TCFD Report			● GRI 102-15, 201-2 ● TC-SI-130a.3
Discussion of climate action and net zero strategy	Salesforce Climate Action Plan			● GRI 305-5, 308-1
Environmental policy	Global Environmental Policy			
Absolute Emissions Reduction Target ¹				● Principle 8 ● Planet – Climate Change
Scope 1, scope 2 location-based methodology (LBM), and scope 3 emissions absolute reduction				
Base year	FY19			
Target year (near term/long term goal)	FY31/FY41			
Target (near term/long term goal)	50%/100%			
Reduction (increase)	(20.3%)	(4.5%)	(12.3%)	
Science Based Targets (SBTs)				● Principle 8 ● Planet – Climate Change
Scope 1 and scope 2 market-based methodology (MBM) emissions reduction				
Base year	FY19			
Target year	FY31			
Target	50%			
Reduction achieved	43.6%	47.9%	13.5%	
Scope 3 – fuel and energy related activities reduction ¹				
Base year	FY19			
Target year	FY31			
Target	50%			
Reduction achieved	20.8%	41.7%	25.0%	
Scope 3 – supplier engagement ¹				
Target year	FY25			
Coverage	Suppliers representing 60% of applicable scope 3 emissions			
Percentage of applicable scope 3 emissions from suppliers with SBTs	16.0% ♦	15.0%	3.0%	

♦ Limited assurance review by Ernst & Young LLP. For additional details and methodology, please see the [Schedules of Selected Environmental, Equality, and Social Value Metrics](#).

¹ Prior period numbers have been updated based on revised methodology utilized in fiscal 2023.